Meeting of the Corporate Governance Expert Group

To be held on: Tuesday 11 July 2023, 9.00am – 10.30am.

Venue: Videoconference call



AGENDA

1. Welcome to Eanna Kenny, Lead Research Analyst UK and Ireland Team, from Glass Lewis to discuss updates to their 2023 guidelines and trends during this year's proxy season.

2. Apologies

3. Further issues for discussion

- a) Update on progress made with the revision of the QCA code.
- b) The FRC's consultation: Update to the UK Corporate Governance Code.
- c) DBT's Non-financial reporting review consultation.
- d) Speaker suggestions for future meetings.

4. Communications (for information only)

a) QCA report into investors attitudes to ESG

Our report, *Asking the Earth? Investor Attitudes to ESG*, evaluated investors' views on ESG through the collection of survey data. The report found that:

- Two in five investors believe that smaller companies are missing out on ESG-related investment.
- A third of investors say that the greater level of ESG-related reporting requirements means
 they are more likely to invest in Main Market companies over other small and mid-caps
 traded on AIM or AQSE.
- The biggest challenge for investors in assessing the ESG credentials of small and mid-caps is the inability to compare data between companies, and incomplete data.

To view the full report, click <u>here</u>.

b) finnCap and QCA-supported research into Non-Executive Director (NED) renumeration

Through a series of survey questions conducted with NEDs, the report found that:

- Nearly two thirds (61%) of respondents have turned down NED roles with growth companies.
- Almost every respondent (98%) believed that the work required and the risk profile attached had increased in recent years
- 81% believed that the average remuneration is not representative of the work; and
- 94% agreed that remuneration is not aligned with comparable markets, indicating that remuneration presents major barriers to attracting NED talent.

To view the full report, click <u>here</u>.

5. Any other business

Next meeting: Tuesday 5 September 2023, 9.00am – 10.30am